

Supplier Code of Conduct of Asia Silicon (Qinghai) Co., Ltd.

I. Purpose

Asia Silicon (Qinghai) Co., Ltd. and its subsidiaries (hereinafter referred to as "Asia Silicon" or "we") are committed to integrating the principles of sustainable development into the daily operations of all our business. We collaborate with suppliers in the PV industry, fostering deep engagement and innovation to build a green supply chain. We have established the Supplier Code of Conduct of Asia Silicon (Qinghai) Co., Ltd. (hereinafter referred to as the "Code"), which provides guidelines for suppliers to fulfill their social and environmental responsibilities and adhere to business ethics. This code aims to minimize the impact of our operations on society and the environment, actively contribute to the community, and encourage suppliers to uphold labor rights, health and safety, environmental standards, and business ethics, thereby protecting the environment and fulfilling their social responsibilities.

Based on this, we require suppliers to operate in compliance with the "Code" and to comply with all applicable laws and regulations of the countries where they operate, as a prerequisite for cooperation with Asia Silicon. These requirements are based on the United Nations Global Compact and the United Nations Guiding Principles on Business and Human Rights. Suppliers of Asia Silicon are obligated to implement the principles of this code in all business activities and in their relationships with sub-suppliers.

II. Scope of application

This code of conduct applies to suppliers (hereinafter referred to as "suppliers") and all their employees, including contract workers, temporary workers, student workers, apprentices, foreign workers, direct employees and other types of staff, who provide products and/or services to Asia Silicon (Qinghai) Co., Ltd. and its subsidiaries.

III. Content

This code of conduct outlines the requirements of relevant standards and management systems for business ethics, labor rights and human rights, occupational health and safety, environmental impact, corporate governance, etc.

1. Business ethics

The Supplier shall comply with all applicable laws and regulations, government normative documents and regulatory requirements of the country or region where the business is located; the supplier shall comply with all applicable international conventions, international practices and requirements of business ethics requirements/codes of conduct/standards, etc.

1.1 Anti-monopoly and fair competition

Suppliers must fully comply with all applicable national and international antitrust and unfair competition laws in the countries or regions where they conduct business. Suppliers shall uphold fair standards in transactions, advertising, and competition.

1.2 Anti-bribery, anti-money laundering and the prohibition of financing terrorism

Suppliers must fully comply with all applicable national and international anti-bribery, anti-money laundering, and anti-tax evasion laws in the countries or regions where they conduct business. Furthermore, suppliers will not tolerate any form of corrupt or bribery practices conducted by their employees, third parties, or intermediaries, nor engage in such practices themselves.

Suppliers need to be aware of the risk of being used for money laundering or financing terrorism in their business processes.

1.3 Export control and sanctions compliance

Suppliers shall comply with all applicable trade control and economic sanctions laws and regulations in the countries or regions where they conduct business, and fulfill their related responsibilities and obligations. By integrating trade compliance into corporate systems and processes, promptly updating and adjusting procedures in response to changes in external laws and regulations, and continuously enhancing employees' trade compliance awareness, they shall ensure trade compliance management and oversight throughout all business operations.

1.4 Conflict of interest

Suppliers should avoid self-serving transactions or conflicts of interest and refrain from any unethical or dishonest actions that could harm the interests of Asia Silicon. If a conflict of interest exists or potential risks are identified, suppliers must promptly and truthfully report such conflicts to

Asia Silicon and actively cooperate with Asia Silicon to adjust or avoid matters that may lead to conflicts of interest as soon as possible.

1.5 Privacy protection

Suppliers must commit to respecting and protecting the personal information of all business-related individuals, including customers, suppliers, employees, and other stakeholders, and ensure that personal information processing activities meet reasonable expectations regarding privacy. Throughout the process of handling personal information, including but not limited to collection, storage, use, transmission, and sharing, suppliers must strictly adhere to all applicable privacy protection and data security laws and regulations, take appropriate measures to ensure the security and confidentiality of personal information, and prevent unauthorized access and misuse.

1.6 Intellectual Property Rights

The supplier must comply with all applicable laws, regulations, and international conventions concerning intellectual property in the country or region where the business is conducted. The supplier must adhere to all intellectual property-related contracts or agreements signed with Asia Silicon and strictly fulfill confidentiality obligations to protect Asia Silicon's trade secrets. The supplier should respect the intellectual property rights of third parties, ensuring that its production operations and products or services are legally authorized and free from any infringement of third-party intellectual property rights.

1.7 Responsible procurement

The Supplier shall ensure that it and its suppliers/partners do not purchase or use products or raw materials produced in violation of labor protection principles and that the products and raw materials supplied to Asia Silicon are free from any unethical sourcing or production.

The Supplier shall ensure that it and its suppliers/partners comply with local laws and regulations on labor protection and environmental protection and relevant internationally recognized principles or standards, comply with the requirements compatible with this Code and identify, prevent, mitigate, terminate or minimize adverse impacts on labor protection and the environment through internal rules and regulations.

If the supplier finds that any of the warning signals described above may no longer be valid in the supply chain, it shall immediately notify Asia Silicon; at the same time, the supplier shall immediately carry out further verification to verify whether the goods delivered by the supplier may contain components procured or produced in an unethical manner and provide reasonable proof to Asia Silicon.

1.8 Conflict minerals

Suppliers must comply with laws and regulations related to conflict minerals, establish clear policies or comprehensive procedures to ensure they do not purchase, use, or sell tantalum, tin, tungsten, gold, and other minerals from conflict countries or high-risk areas (CAHRA). Suppliers should refer to management guidelines such as the OECD Guidelines on Responsible Supply Chain Management for Minerals from Conflict-Affected and High-Risk Areas and the China Guidelines on Responsible Mineral Supply Chain Management, conduct due diligence on their supply chains containing 3TG, and provide due diligence results or implement supply chain control measures as required by the Asia Silicon to ensure that there are no 'conflict minerals.'

1.9 Supply chain traceability

Suppliers should establish and continuously improve the traceability management system and manufacturing system functions, from products to raw materials, ensuring the authenticity, relevance, and completeness of records throughout the process from raw material procurement, warehousing, production, to finished product delivery. Suppliers must conduct reasonable inquiries into the origin or country of origin of their products 'entire supply chain and conduct due diligence to ensure that the products provided do not contain any components produced through unethical practices. Suppliers must comply with Asia Silicon's supply path commitments and traceability requirements. If suppliers identify any warning signals in their supply chains, they should immediately notify Asia Silicon in writing. If Asia Silicon requests further checks, suppliers must conduct additional inspections to verify that the supply chain of goods delivered to Asia Silicon does not contain any components produced through unethical practices, and provide reasonable traceability documents or inspection reports to Asia Silicon. Additionally, suppliers should make every effort to ensure that their suppliers comply with the statements and warranties made in this clause.

2. Labor rights and human rights

Suppliers shall ensure compliance with all applicable labor and human rights laws and international conventions in the country or region where it operates, and shall not engage in or tolerate any form of violation of labor laws and regulations.

2.1 Forced Labour is prohibited

2.1.2 Any form of forced labour, including but not limited to debt bondage (including debt bondage), indentured labour, involuntary or exploitative prison labour, slavery or trafficking in persons, is prohibited.

2.2 Underage employee

2.2.1 Child Labour shall not be used at any stage of production. "Child" means any person under the age of 16, or below the age of completing compulsory education, or below the minimum employment age of the country/region (whichever is the greatest of the three).

2.2.2 Employees under the age of 18 (Underage employee) shall not be engaged in work that may endanger their health or safety, including night shift and overtime.

2.3 Working hours

2.3.1 Working hours shall not exceed the maximum time prescribed by local laws. In addition, the weekly working hours (including overtime) shall not exceed 44 hours, except in emergency or abnormal circumstances. All overtime shall be voluntary. Employees shall have at least one day off every seven days.

2.4 Salary and benefits

2.4.1 Remuneration paid to employees shall comply with all applicable wage laws, including those relating to minimum wages, overtime hours and statutory benefits.

2.5 Non-discrimination/non-harassment/human treatment

2.5.1 Employees shall not be subjected to violence, gender-based violence, sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, bullying, public humiliation or verbal insults and other harsh inhuman acts; nor shall they be threatened with any such acts.

2.6 Freedom of association and collective bargaining

2.6.1 Respect the rights of all employees to form and join trade unions, to engage in collective bargaining and peaceful assembly, and to refuse to participate in such activities.

2.7 Effective appeal procedures

Suppliers should provide employees with a smooth and secure anonymous complaint or reporting mechanism to report any violations of these guidelines discovered during their work. Suppliers must investigate, handle, and respond to reports in an objective and fair manner, in accordance with the law and regulations. They must also protect whistleblowers from retaliation and ensure that they are not subjected to threats, intimidation, harassment, or other forms of unfair treatment due to their reports.

3. Occupational health and safety

Suppliers shall ensure that it complies with all applicable occupational health and safety laws, regulations and standards of the country or region in which it operates and the occupational health and safety related provisions agreed upon in the contract throughout its operations, and provide and maintain a healthy, safe and reliable working condition and working environment for employees.

3.1 Occupational health and safety management

For safety hazards and occupational health risks in production and business operations, efforts should be made to eliminate these risks and hazards through engineering measures, such as installing protective hardware, changing processes to replace hazardous equipment and materials. For hazards and occupational health risks that cannot be eliminated, management measures should be implemented, such as establishing maintenance and repair management systems for equipment and facilities, standardizing the operating procedures of employees, and providing protective equipment, to reduce the level and severity of these risks and minimize their impact on employees.

Suppliers shall provide ongoing safety and occupational health training relevant to job requirements, ensuring employees possess the necessary knowledge for their positions.

3.2 Emergency preparedness

3.2.1 Potential emergencies and incidents should be identified and assessed, and their impact minimized through the implementation of emergency plans and response procedures.

3.2.2 Emergency drills shall be conducted at least once a year, or in accordance with the provisions of local laws (whichever is stricter).

3.3 Public health, diet and accommodation

3.3.1 Clean toilet facilities, drinking water and sanitary food preparation, storage and dining facilities shall be provided to employees.

4. Environmental impact

The supplier shall ensure compliance with all applicable laws, regulations, standards and contractual provisions related to occupational health and safety and environmental protection in the country or region where it operates throughout its production and operation process. At the same time, the supplier shall comply with international conventions on environmental protection involved in its business activities, pay attention to changes in international and domestic environmental protection legislation, and adjust the control measures in its business activities.

4.1 Environmental permits and reports

4.1.1 All necessary environmental permits (e.g. emission monitoring), approvals and registration certificates shall be obtained, maintained and updated, and their operational and reporting requirements shall be followed.

4.2 Prevent pollution and save resources

4.2.1 Natural resources, including water, fossil fuels, minerals and virgin forest timber, shall be utilized through practices such as improving production, maintenance, and facility processes;

adopting alternative materials; reusing materials; conserving resources; and recycling; or by other means.

4.3 Solid waste

4.3.1 Suppliers shall adopt a systematic approach to identify, manage, reduce, dispose of or recycle solid waste (harmless waste) responsibly and track and record waste data.

4.4 Protecting biodiversity

Suppliers shall, in the whole process of production and operation, strive to reduce the negative impact on the surrounding ecological environment and make the best efforts to protect and improve the surrounding ecosystem.

5. Corporate governance

5.1 Management system

Suppliers and partners should actively fulfill their social responsibilities, continuously improving their ESG management standards. They should actively monitor and implement due diligence on the corporate social responsibility performance of their suppliers and partners. Suppliers and partners that have obtained relevant international or national standards, established management systems according to these standards, or received third-party audit certifications will be given additional points in supplier and partner management by Asia Silicon, and will be prioritized for cooperation under equal conditions.

5.2 Risk assessment and risk management

Suppliers shall establish a management system related to the contents of this Code, set reasonable risk management objectives, indicators and implementation plans, regularly identify ESG risks existing in the business and carry out corresponding risk prevention and control measures, continuously improve the level of risk management, reduce operational risks related to this Code, and promote continuous improvement.

5.3 Audit and Due Diligence

Suppliers should fully cooperate with Asia Silicon's annual due diligence. By providing a compliance ESG audit report from an authoritative third-party auditor within the past year and cooperating with Asia Silicon in completing the annual due diligence, suppliers can be exempted from on-site ESG audits if they meet the ESG management requirements as assessed by Asia Silicon. However, if Asia Silicon has reasonable grounds to suspect that a supplier has not complied with these guidelines, Asia Silicon has the right to conduct its own audit.

At the same time, Asia Silicon also expects its suppliers and partners to conduct due diligence, implement appropriate mitigation and remediation measures according to the degree of risk and impact, and communicate the results of due diligence to Asia Silicon transparently. Based on the findings of due diligence, Asia Silicon may cooperate with suppliers to develop and implement corrective action plans.

5.4 Stakeholder and community engagement

Suppliers should recognize that their activities will have direct or indirect impacts on individuals, local economic and social development, and even human well-being. Therefore, suppliers should strive to build responsible community relationships, and conduct investment, operations, and other activities in a sustainable manner. They should respect their host countries and communities, and promote high-quality development in local communities through culturally and socially valuable initiatives.

5.5 Information Disclosure

Suppliers should accurately record information about their business activities, labor protection, health and safety, and environmental practices, and disclose such information as required by interested parties, without falsification or misrepresentation.

IV. Supplier responsibilities

When conducting business with Asia Silicon (Qinghai) Co., Ltd. and its subsidiaries, suppliers must comply with the requirements of this code and ensure that their upstream suppliers are fully aware of and promote compliance with these requirements. If any situation arises that leads to suppliers operating in a manner that violates this code, suppliers must promptly notify our relevant contacts. Both parties can communicate through online or offline meetings. We will work together to develop improvement plans, corrective actions, or remedial measures based on our experience and the supplier's situation. During these meetings, we will sign this code of conduct again within a specified timeframe for record-keeping. If the supplier ultimately fails to cooperate with the necessary corrections, resulting in an inability to sign normally, procurement will be suspended, and cooperation may be terminated. To assess and review the supplier's compliance with this code, we may inquire at any time. Suppliers should promptly provide all information and documents as reasonably required by the company.

V. explain

This code of conduct is a trial version for Asia Silicon (Qinghai) Co., Ltd. It will be continuously updated through a dynamic mechanism to ensure it remains in line with legal and regulatory requirements and guides sustainable development. In the event of any ambiguity regarding the provisions of this code, Asia Silicon (Qinghai) Co., Ltd. will provide the interpretation.

Vi. Supplier's commitment

We have received, reviewed, and understood the above Asia Silicon (Qinghai) Co., Ltd. Supplier Code of Conduct. As a precondition for our present and future business relationships with Asia Silicon (Qinghai) Co., Ltd. and its subsidiaries, we hereby commit to complying with this Code.

Supplier name: _____ (Signature)

surname and personal name: _____

Date: _____

